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| August, 2026



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CONTENT

01

LEADERSHIP UPDATES

- Welcoming the Leaders Shaping Our Next Chapter
- Celebrating Two Decades of Purposeful Leadership

02

IN THEIR VOICES - CLIENT'S VOICE

- Shaping Sustainable Workplaces for Tomorrow

03

GOOD FOOD GREAT MOOD

- Rajasthan food festival at WTC Bengaluru

04

SITE UPDATES

- Building the Future:
The Sister Duo Reshaping India's Skyline

05

NEWS FROM WTC ASSOCIATION

- Strengthening India-Spain Trade Dialogue at WTC Bengaluru
- Kerala's GCC Story Takes Centre Stage
- Exploring Spain: New Pathways for Indian Businesses
- Strengthening Industry Dialogue:
SEZ Open House Connects Stakeholders with CSEZ Officials
- Building Global Perspectives Through Meaningful Exchange
- Learning from the Best:
CII Real Estate Leaders Visit Brigade Group
- Shaping Kerala's GCC Future Through Collaborative Leadership
- Shaping Kerala's GCC Growth Story
- Understanding the EPF Scheme, 2026:
Key Updates Every Employer Should Know
- EPF Update 2026: What the Latest Changes Mean for Employers

06

BUZZWORKS

- Street Food, Shared Smiles
- A New Vision Joins Our Community
- New Beginnings. Bold Innovations.
- Small Choices. Lasting Impact.
- A Little Treat, Right Around the Corner

For any contributions, feedback towards the FM connect newsletter please write to

sumanair@aureyafm.com

Welcoming the Leaders Shaping Our Next Chapter



Vivek Kalia

Chief Operating Officer (COO)

We are delighted to welcome Vivek Kalia as Chief Operating Officer (COO), Aureya FM. With over 21 years of experience as an Indian Naval Officer and extensive corporate leadership experience, Vivek brings strong expertise in strategic decision-making, operational leadership, business growth, and building high-performing teams.

Following his naval career, he spent seven years with Airbus, where he established and scaled the Training business across India and South Asia, before taking on strategic defence sales leadership with Airbus Defence and Space.

Vivek holds a Master's degree in Strategy & Defence Studies from the University of Madras and an Executive MBA from INSEAD. His leadership is grounded in the values of integrity, discipline, and continuous learning.



N. Shivaram

Chief Technical Advisor

We are delighted to welcome N. Shivaram as Chief Technical Advisor, Aureya FM. With over 40 years of experience across real estate, infrastructure, project management, and facility management, Shivaram brings extensive expertise in technical strategy, engineering, project execution, contracts, governance, and process excellence.

Shivaram has had an impactful tenure with Brigade Enterprises Ltd., where he served as Senior Vice President – Projects and led several landmark township developments while contributing to governance and strategic decision-making. He later founded Acumen Management Advisory, advising real estate companies on business process improvement, ESG integration, quality, safety, and construction risk management.

A certified Independent Director and ESG Professional, Shivaram brings valuable industry insight and strategic expertise that will further strengthen Aureya FM's technical capabilities.



Rahul Paharia

Sr.General Manager

We are delighted to welcome Rahul Paharia as Senior General Manager. With over 20 years of experience in Facilities and Property Management, Rahul brings deep expertise in managing large-scale commercial real estate portfolios, workplace transformation, operational excellence, sustainability initiatives, and P&L management.

Prior to joining, he held leadership roles with leading organizations including RMZ, Embassy, Brookfield, DLF, Blackstone-Nexus, and Cushman & Wakefield, driving high-performance facility operations across multi-city portfolios.



Celebrating Two Decades of Purposeful Leadership

Congratulations to our MD - Mr. Vineet Verma, MRICS, FIIHM, on completing an exceptional 20 years with Brigade Group !

Your vision, leadership and commitment have been instrumental in shaping an inspiring journey. Wishing you many more milestones, achievements and continued success in the years ahead.



Shimil G

Xerox Technology Services India LLP

Shaping Sustainable Workplaces for Tomorrow

Creating a truly sustainable workplace goes far beyond just shrinking our energy bills. It's about crafting spaces where people feel good, work well, and know they are part of something positive for the planet. Behind the scenes, Corporate Real Estate and Facility Management teams are the unsung heroes here - using fresh ideas and smart technology to turn our everyday workspaces into greener, healthier environments for all of us.

One of our biggest leaps forward starts right in the bones of our buildings. By retiring tired, aging infrastructure, like older air-conditioning units, harsh lighting, and outdated electrical systems - and bringing in modern, energy-efficient replacements, we're doing more than just cutting power use. We're creating more reliable, comfortable spaces for our teams while significantly shrinking our carbon footprint and keeping long-term costs in check.

We're also fundamentally changing how we power our days. Shifting toward renewable, green energy means we rely less on conventional grids and take real, meaningful steps toward a cleaner future. But sustainability isn't just about where our power comes from; it's about how smart we are when using it. If you've noticed the office lights automatically adjusting to the natural sunshine streaming through the windows or dimming when a room is empty, that's our sensor-based technology quietly at work, making sure we only use the energy we actually need.

At the heart of a green building is the well-being of the people inside it. That's why there is a hyper-focus on the environment you experience every day. For example, advanced robotic technology is now used to thoroughly clean our HVAC ducts, removing hidden dust and contaminants so the air you breathe is as fresh and healthy as possible. This commitment to your wellness flows into everyday operations, too from the eco-friendly products used to clean your desk, to water-saving, touch-free dispensers in the restrooms.

These efforts are backed by everyday habits that add up quickly: soothing LED lighting upgrades, waste reduction programs, mindful purchasing, and a push toward digital-first, paperless processes. Together, these measures dramatically lower our energy demand and conserve the natural resources we all share.

Ultimately, sustainability isn't about one grand gesture; it's about the collective power of countless thoughtful choices. Every step we take toward cleaner energy, healthier air, and responsible resource use contributes to a smaller carbon footprint. Together, we aren't just preparing our buildings for the future, we're creating workspaces that are smarter, greener, and built around the people who bring them to life.



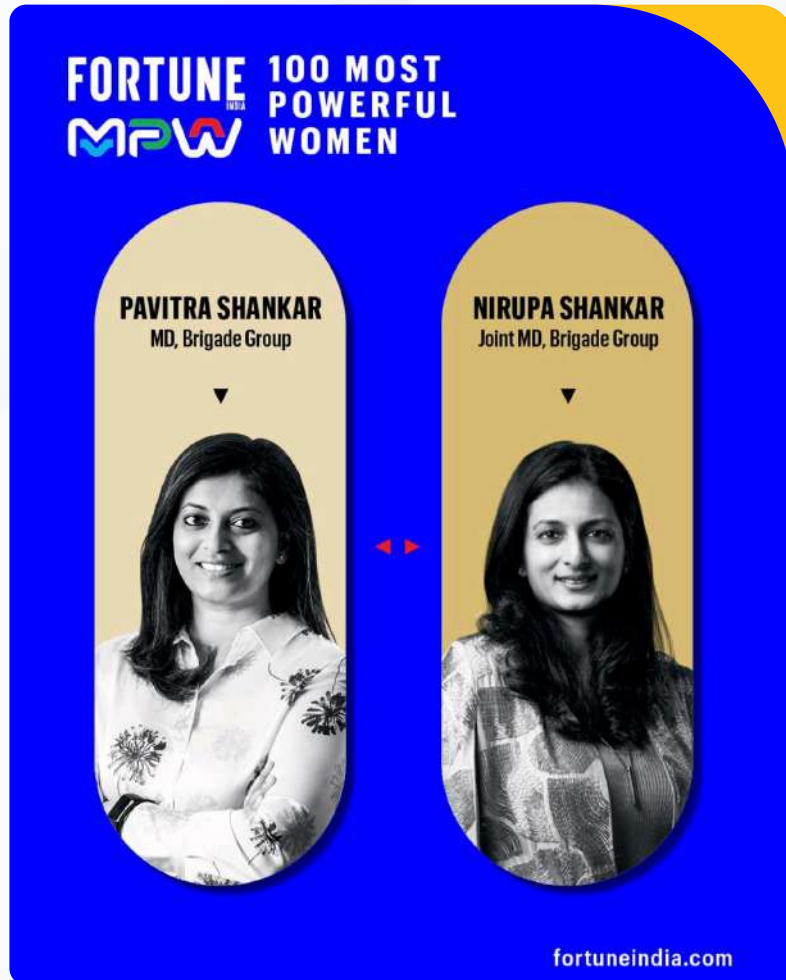
Rajasthan food festival at WTC Bengaluru

As part of a client engagement initiative, Aureya FM hosted a vibrant Rajasthani Food Festival at World Trade Center Bengaluru, bringing the rich culinary traditions of Rajasthan to the workplace.

Employees enjoyed an array of authentic regional delicacies, offering them an opportunity to experience the diverse flavours and food heritage of India. The initiative added a festive touch to the workplace while strengthening client engagement and creating a memorable dining experience for employees.

The festival was well received, reflecting Aureya FM's commitment to creating engaging and enriching workplace experiences.

Building the Future: The Sister Duo Reshaping India's Skyline



At the helm of one of India's leading real estate empires is a powerful sister duo. Pavithra Shankar (Managing Director) and Nirupa Shankar (Joint Managing Director) have just been named among Fortune India's 100 Most Powerful Women 2026, a testament to their forward-thinking leadership at Brigade Group.

Together, they are redefining the industry landscape across homes, workspaces, and hospitality by putting people and innovative, customer-centric design at the heart of everything they build.



Group photo of the Spanish Delegation along with **Vivek George** (AGM, WTC Bengaluru) and **C.U. Poovaiah**, IRS (Regional Director, SEZEPCC) at WTC Bengaluru

Strengthening India-Spain Trade Dialogue at WTC Bengaluru

WTC Bengaluru had the pleasure of hosting a delegation from the University of Deusto, Spain, for an engaging exchange of ideas on international trade and the growing opportunities for India–Spain collaboration.

The session offered the visitors a closer look at the World Trade Center ecosystem, India's EXIM landscape, and the trade facilitation initiatives that support global business. Discussions also explored the potential for stronger industry-academia partnerships, fostering knowledge exchange and future collaboration. The visit concluded with a guided tour of the WTC Bengaluru campus, giving the delegation a firsthand experience of its dynamic business environment and thriving community.



L to R: **Ramesh Nair** (CEO & MD, Mindspace Business Parks REIT), **Arvind Srinivasan** (CFO, EnGen Global), **Hrishikesh Nair** (President, WTC Kochi), and **Tony Thomas** (Advisor to EQT)

Kerala's GCC Story Takes Centre Stage

At CREDAI Statecon 2026, Mr. Hrishikesh Nair, President of WTC Kochi, joined industry leaders to discuss Kerala's emergence as a promising destination for Global Capability Centers (GCCs).

The conversation focused on the state's skilled talent pool, evolving infrastructure, strong connectivity, and the growing role of GCC investments in fostering innovation, creating high-value employment, and shaping Kerala's future as a competitive global business hub.



Exploring Spain: New Pathways for Indian Businesses

L to R: **Thomas Joseph** (MD, Mapp Law Chambers), **Carles Anglada** (CEO, WTC Barcelona), **Alexandre Benguerel** (Advisor, Barcelona Investment Office), **Krishnan Menon** (Founder & CEO, The Spanish Alchemist), moderator **Karnvir Mundrey** and WTC representatives **Vivek George** and **April Varkey**

The 13th edition of the Discovery Series, a virtual initiative created to help Indian MSMEs better understand global business opportunities, focused on the dynamic market of Spain. Organized in collaboration with Bangalore Chamber of Industry and Commerce (BCIC) and WTC Barcelona, the session offered valuable insights into Spain's business landscape, highlighting market entry strategies, regulatory frameworks, and opportunities for cross-border collaboration.

The discussion covered high-potential sectors including artificial intelligence (AI), biotechnology, automotive, food & beverage, and the blue economy, equipping participants with practical knowledge to explore partnerships and expand their global footprint with greater confidence.

Strengthening Industry Dialogue: SEZ Open House Connects Stakeholders with CSEZ Officials



Glimpses from the SEZ Open House in Bengaluru with speakers **Harish Varmaa P.**, IDES (JDC, CSEZ), **Vivek George** (AGM, WTC Chennai), **C. U. Poovaiah**, IRS (R) (Regional Director, SEZEPD) and **Madhusudanarao E.** (MD, SCL)

As part of an ongoing series of SEZ Open Houses across Chennai, Bengaluru, and Kochi, WTC Bengaluru recently hosted an engaging interactive session at Brigade Tech Gardens, building on the success of the Chennai edition. The event brought together SEZ units, developers, and industry stakeholders for meaningful discussions with CSEZ officials, led by Mr. Harish Varmaa P., IDES, Joint Development Commissioner.

The session served as a valuable platform for participants to gain clarity on the latest regulatory updates, exchange perspectives on operational matters, and engage directly with key officials. Adding further industry insights, Mr. Madhusudanarao E., Managing Director of Sri Chowdeshwari Logistics LLP (SCL), shared his expertise during the discussions.

Organized in association with SEZEPD and Sri Chowdeshwari Logistics LLP (SCL), the initiative continues to foster stronger collaboration between the SEZ ecosystem and regulatory authorities. The Open House series will next move to Kochi, continuing its mission of promoting knowledge sharing and meaningful industry engagement.



Researchers from Erasmus University Rotterdam during their visit to WTC Bengaluru

Building Global Perspectives Through Meaningful Exchange

On 13 July 2026, WTC Bengaluru had the pleasure of welcoming researchers from Erasmus University Rotterdam as part of their study on India's evolving cold chain and logistics sector.

The visit featured an insightful session on "Doing Business in India" led by SAS Partners Corporate Advisors Pvt. Ltd., offering valuable perspectives on India's trade ecosystem, market entry strategies, and investment opportunities. The researchers also engaged in meaningful discussions with industry experts before taking a guided tour of the campus, gaining a closer look at the vibrant business environment that WTC Bengaluru fosters.

The visit served as a valuable platform for knowledge exchange, strengthening international academic and industry connections while showcasing India's growing role in the global business landscape.



Industry leaders during the Real Estate Learning Mission at WTC Bengaluru with Pavitra Shankar

Learning from the Best: CII Real Estate Leaders Visit Brigade Group

As part of CII's 4th Real Estate Learning Mission to Bengaluru held on 16 July 2026, Brigade Group welcomed a delegation of real estate leaders from across the country for an insightful exchange of ideas and experiences.

The delegation had the opportunity to interact with Ms. Pavitra Shankar, Managing Director of Brigade Group, who shared the Group's philosophy towards creating future-ready developments and sustainable growth. The session also highlighted the role of World Trade Centers in Bengaluru, Chennai and Kochi in fostering global business connections, promoting international trade, and creating opportunities that go well beyond world-class infrastructure.

Shaping Kerala's GCC Future Through Collaborative Leadership



L to R: Hon'ble Minister **P. K. Kunhalikutty**, **Sandip Kumar**, IAS (CEO, Technopark), **Seeram Sambasiva Rao**, IAS (Special Secretary, Department of Electronics & IT, GoK) and **Hrishikesh Nair** (President, WTC Kochi)

At Kerala GCC Outlook 2026, Mr. Hrishikesh Nair, President of WTC Kochi, joined a distinguished Leadership Roundtable chaired by Shri P. K. Kunhalikutty, Hon'ble Minister for Industries, Commerce, IT & AI.

The discussion centred on Kerala's 100-day roadmap for Global Capability Centers (GCCs), exploring key priorities such as attracting investments, strengthening the talent ecosystem, enhancing infrastructure, and positioning Kerala as a preferred destination for global businesses.

The session reflected a shared commitment to driving the state's next phase of growth through collaboration and strategic action.

Shaping Kerala's GCC Growth Story



L to R: **Susanth Kurunthil** (CEO, Infopark & Cyberpark), **Srinivasan Sarvabhouman** (CFO, ANSR), **Sandip Kumar**, IAS (CEO, Technopark), **Hrishikesh Nair** (President, WTC Kochi), **Suja Chandu** (Chief Sustainability Officer – Global & MD – India, Zafin) and **Karthik Parasuram** (GM & Centre Head, NOV Digital Technology Center)

On 21 July 2026, Mr. Hrishikesh Nair, President, WTC Kochi, joined distinguished industry leaders at Kerala GCC Outlook 2026 for a panel discussion on "Kerala GCC Opportunity: From Strategic Assessment to Accelerated Growth."

The discussion focused on Kerala's growing potential as a preferred destination for Global Capability Centres (GCCs), highlighting the state's strong talent pool, exceptional quality of life, robust connectivity, evolving social infrastructure, and business-friendly ecosystem.

The session also explored the collaborative efforts needed to accelerate Kerala's journey as a competitive GCC hub and unlock new opportunities for sustainable growth.



Understanding the EPF Scheme, 2026: Key Updates Every Employer Should Know

L to R: LKS team **Noorul Hassan** (Executive Partner), **Asish Philip** (Executive Partner) and **Kumar Panda** (Principal Associate) with WTC representatives **Vivek George** and **April Varkey**

Our recent webinar on the EPF Scheme, 2026, conducted in collaboration with Lakshmikumaran & Sridharan (LKS), brought together HR professionals, business leaders and compliance experts to unpack the latest changes to the scheme and what they mean for today's workplaces.

The session saw an overwhelming response with 700+ registrations and an engaging live discussion, during which more than 100 participant queries were addressed. From understanding the updated provisions to navigating compliance requirements and their practical workplace impact, the webinar offered valuable insights to help organizations stay informed and prepared.



EPF Update 2026: What the Latest Changes Mean for Employers

L to R: **Virendra Sharma** (Former MP for Ealing Southall), **Divya Bajaj** (Vice President, London & Partners), **Ed Allison-Wright** (Director, Fairhomes Group of Companies), moderator **Karnvir Mundrey** and WTC representatives **Vivek George** and **April Varkey**

Staying informed about regulatory updates is essential for every business. The latest EPF changes introduced in 2026 bring important developments that could impact payroll processes, compliance requirements, and employee benefits. This edition provides a concise overview of the key updates, helping employers understand what has changed and how to stay prepared for a smooth transition.

Street Food, Shared Smiles



Sometimes, the best workplace moments happen over a plate of favourite street food. BuzzWorks' Bite Club brought the vibrant flavours of India's streets indoors, serving everything from Pav Bhaji and Sev Puri to Pani Puri and refreshing lemon drinks. As members gathered to savour every bite, the afternoon turned into a celebration of conversations, laughter, and the simple joy of sharing great food together.



A New Vision Joins Our Community

Every new member brings fresh ideas, new perspectives, and exciting possibilities - and we're delighted to welcome Alcon to BuzzWorks at Brigade Senate Center.

A global leader in eye care, Alcon is renowned for advancing vision care through innovative surgical solutions, contact lenses, and eye health products. Their arrival was celebrated with a warm cake-cutting ceremony, marking the beginning of a new chapter. We're excited to have the Alcon team as part of our growing community and look forward to creating meaningful connections in a workspace built for collaboration, innovation, and shared success.

New Beginnings. Bold Innovations.



Every great innovation starts with the right environment. BuzzWorks is delighted to welcome Morphing Machines to our Brigade Twin Towers community. Born out of the entrepreneurial ecosystem at IISc Bengaluru, the team is shaping the future of semiconductor technology with bold ideas and cutting-edge innovation. Here's to new collaborations, meaningful milestones, and a workspace where the next breakthrough is always within reach.



Small Choices. Lasting Impact.

World Nature Conservation Day at BuzzWorks was a reminder that meaningful change begins with everyday actions. In collaboration with Greenpeace, members came together for an engaging sustainability initiative filled with interactive activities and thought-provoking conversations. From rethinking daily habits to embracing collective responsibility, the event inspired everyone to take small but impactful steps towards a greener tomorrow.



A Little Treat, Right Around the Corner

Sometimes, all it takes is a freshly baked brownie or a warm cookie to brighten a workday. Samee's Bakehouse brought that little moment of joy to BuzzWorks with a delightful bakery pop-up, where members indulged in handcrafted favourites ranging from Nutella hand pies and cheesecakes to cookies and rich brownies. More than just a food stop, it became a space for quick conversations, shared smiles, and well-earned breaks—another reminder that the best workplace experiences are often found in the simplest moments.

Need assistance, information, or facility support? We're always ready to help.

here2help@aureyafm.com

Your comfort and convenience matter to us - just one email away.