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| June, 2026



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We are pleased to present this month's newsletter, which outlines our continued progress and key developments across the organization. These milestones reflect not only the dedication and focus of our teams but also the confidence and partnership of our clients, which play a vital role in every initiative. As we move forward, our priority remains to stay aligned with our strategic objectives, deliver service excellence, and enhance operational efficiency across all areas. We remain thankful for the trust and support of our clients and colleagues as we work together toward sustained success.



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Smart Chill: Rethinking Air-Conditioning in Modern Offices

Air-conditioning is one of the most important systems in any modern office, yet it is often overlooked until something goes wrong. Having worked across hospitality spaces, tech parks, and now in a corporate environment in Manhattan, I have realized that efficient cooling is not just about comfort. It plays a major role in productivity, energy efficiency, and the overall workplace experience.

Many offices still operate cooling systems at full capacity throughout the day, even when occupancy changes constantly. But smarter cooling makes a real difference. At a tech park I previously worked with, phased cooling based on occupancy patterns helped reduce unnecessary energy consumption while maintaining a comfortable work environment.

Maintenance is equally important. Dirty filters, clogged AHUs, and neglected servicing quietly reduce efficiency and increase costs over time. Regular preventive maintenance and planned shutdowns may seem inconvenient, but they help avoid larger operational issues later.

Today, facility management is no longer a reactive role. With modern building management systems, facility teams can monitor performance in real time, identify inefficiencies early, and make informed decisions that improve both comfort and sustainability.

People also contribute to workplace air quality more than they realize. Everyday habits, such as eating at workstations, can affect HVAC performance and indoor freshness. Small behavioural changes and awareness can significantly improve the environment.

Efficient air-conditioning ultimately comes down to balance - creating comfortable workplaces while using energy responsibly. When managed thoughtfully, cooling systems do much more than regulate temperature. They help create healthier, smarter, and more sustainable offices.



Sudhakar Hanumanthiah
Manhattan Associates,
Brigade Tech Gardens



Varghese Thomas (George),
RRD Global Delivery Center (India)
World Trade Center Kochi

Turning Sustainability into Everyday Action

At RRD Global Development Centers, sustainability is more than a goal, it is a responsibility that guides the way we work every day. Environment Day serves as a timely reminder that meaningful change begins with consistent action, and we are committed to doing our part in creating a greener future.

To build a healthier and more sustainable workplace, we have focused on several key initiatives. Live plants have been introduced across our workspaces, meeting rooms, and common areas, bringing nature indoors while enhancing employee well-being. To reduce our carbon footprint, we have transitioned to green electricity sourced through KSEB (Kinesco), making our energy consumption more environmentally responsible.

In partnership with the WTC building management, we have also implemented waterless urinals, helping conserve significant amounts of water while supporting responsible resource management. These efforts

reflect our commitment to Environmental, Social, and Governance (ESG) principles and our belief that sustainable practices should be embedded in everyday operations.

While we are proud of the progress we have made, we recognize that sustainability is an ongoing journey. Environment Day inspires us to continue exploring new ways to reduce our environmental impact and create a workplace that contributes positively to the world around us.



Yokesh P
Zuora, World Trade Center,
Chennai

My Perfect Place to Refresh & Unwind

I find peace and inspiration in places that are close to nature. Green surroundings, fresh air, and scenic views help me relax, recharge, and regain focus. I am especially drawn to locations by the sea, where the sound of the waves and the cool breeze create a truly refreshing atmosphere.

Spending time in calm and pleasant environments helps clear my mind and reduce stress. Whether it's a quiet beachside, a garden, or an open space shaded by trees, I enjoy taking a walk, appreciating the beauty around me, and simply being present in the moment.

For me, the ideal environment is one that blends tranquility, natural beauty, and positive energy, creating a space where both the mind and body feel refreshed.



Growing Greener, Together

Environment Day was celebrated with enthusiasm and purpose across Aureya locations, bringing colleagues together to reaffirm our shared commitment to a greener future.

From Brigade Magnum and Brigade Tech Gardens to BuzzWorks sites, World Trade Center Bengaluru, World Trade Center Kochi, and World Trade Center Chennai, teams participated in activities that highlighted the importance of environmental responsibility and sustainable living.

The celebrations served as a reminder that even small actions can create a meaningful impact when embraced collectively. Through active participation and shared awareness, our teams demonstrated that sustainability is not just an initiative, it is a mindset that guides the way we work and grow together.

As we continue our journey toward a more sustainable future, we remain committed to fostering greener workplaces and encouraging positive environmental action in our communities.



A New Partnership Takes Shape at Brigade Twin Towers

Every new collaboration marks the beginning of exciting possibilities, and we are delighted to welcome Reyoc to our growing business community.

As an innovative technology company dedicated to delivering intelligent digital solutions, Reyoc brings a dynamic blend of expertise, ambition, and forward-thinking vision. Their presence further enriches a vibrant ecosystem of businesses driven by innovation, excellence, and growth.

With a strong focus on collaboration, productivity, and future-ready solutions, Reyoc is poised to achieve new milestones and create meaningful impact across industries. We are excited to be part of this journey and look forward to witnessing their continued success.



Medical Camp Conducted for Employees at WTC Chennai

Employee well-being continues to remain a key priority at Aureya. As part of our ongoing commitment to creating a healthier workplace, a Medical Camp was successfully organized at WTC Chennai in association with Kauvery Hospital.

The initiative provided employees with access to essential health screenings, including blood pressure checks, blood sugar monitoring, and general health consultations. Experienced medical professionals from Kauvery Hospital were available throughout the camp to offer expert guidance, address health concerns, and promote awareness on preventive healthcare practices.

The camp served as a valuable opportunity for employees to take a proactive approach to their health while reinforcing our commitment to fostering a culture of wellness.



Smile Foundation Sustainability Engagement at WTC Chennai

WTC Chennai, in collaboration with Smile Foundation, hosted an engaging Sustainability Awareness Activity aimed at encouraging employees to embrace environmentally responsible practices through interactive participation.

Designed to make sustainability simple, practical, and relatable, the initiative inspired employees to reflect on how everyday actions can contribute to a larger positive impact on the environment. The event featured a variety of hands-on and team-based activities, including Clay Making, Cup Stack Challenges, Sustainability Crossword Puzzles, and a Sustainability Pledge Wall.

Employees enthusiastically participated in the activities and voluntarily pledged eco-friendly habits that they can incorporate into their daily lives, making the event both meaningful and memorable.

GOOD FOOD GREAT MOOD



A New Chapter of Flavour & Conversations Begins!

Aureya is delighted to announce the grand launch of two exciting lifestyle destinations at Brigade Twin Towers, Bengaluru - Cream & Fudge and Coffee World.

Bringing together indulgent desserts, handcrafted beverages, and inviting spaces, these new outlets are set to become the go-to destinations for residents and visitors alike. Whether it's a scoop of your favourite ice cream, a decadent dessert, or a perfectly brewed cup of coffee, every visit promises a delightful experience.

The addition of Cream & Fudge and Coffee World further enhances the vibrant community experience at Brigade Twin Towers, creating more opportunities to connect, unwind, and celebrate everyday moments.

Step in, savour the flavours, and be part of this exciting new beginning.



Mango Mania at Brigade Tech Gardens!

Nothing says summer quite like the king of fruits. This season, Aureya invites you to indulge in a celebration of flavour, freshness, and nostalgia with our much-awaited **Mango Fest**.

From juicy traditional favourites to innovative mango-infused delights, experience a feast crafted to delight every mango lover. Whether you prefer the rich sweetness of classic varieties or exciting culinary creations inspired by this beloved fruit, there is something special waiting for everyone.

Join us for a vibrant festival filled with tropical flavours, refreshing treats, and unforgettable moments. Gather your friends and colleagues and make the most of this seasonal celebration at Aureya.



Understanding HSN & ECCN: Decoding the Hidden Rules of Global Trade

Global trade compliance begins with accurate product classification. To help professionals navigate this critical aspect, Aureya hosted an insightful session titled “HSN vs. ECCN: The Hidden Rules Behind Import & Export” on 19 May 2026.

The webinar featured Dona Ghosh, ITS (Joint Director General, DGFT Bengaluru) as the Chief Guest, alongside industry experts Ruchi Bhat and Krishna Barad from EY. Together, they shed light on the key distinctions between HSN and ECCN classifications, their role in international trade, and their significance within export control frameworks.

The session provided participants with practical insights into regulatory compliance, helping businesses better understand the classification systems that drive seamless and compliant global trade operations.



Navigating Change: Practical Insights into the New Labour Codes

As India's labour law landscape continues to evolve, understanding the implications for businesses has become more important than ever. Our Labour Codes Workshop provided a practical perspective on what the new legal framework means for organizations across sectors.

Conducted in collaboration with knowledge partner JSA Advocates & Solicitors, the session was led by Preetha Soman and Aishwarya Maria Manjooran, who translated complex provisions and compliance requirements into clear, actionable insights. Held at Courtyard by Marriott, Kochi, the workshop witnessed enthusiastic participation from senior leaders representing IT, manufacturing, financial services, healthcare, consulting, and other industries.

The engaging discussions and expert guidance offered attendees a valuable opportunity to better prepare for the changes ahead and strengthen their compliance readiness in a rapidly evolving regulatory environment.



Leading with People, Inspiring Excellence

At Aureya, we believe that people make the difference. Every achievement, milestone, and success story is rooted in the strength of our people and the leadership that empowers them.

We are delighted to congratulate our Managing Director, Mr. Vineet Verma, MRICS, FIHM, on being recognized among India's Top 50 Great People Managers. This prestigious recognition is a proud moment for the entire Aureya family and reflects our enduring commitment to fostering a culture of trust, collaboration, and people-first leadership.

Mr. Verma's leadership philosophy has always centered on nurturing talent, empowering teams, and creating an environment where individuals can thrive. This honor not only celebrates his achievements but also reinforces Aureya's belief that great organizations are built by great people.

Congratulations, Mr. Verma, on this well-deserved recognition and for continuing to inspire excellence through leadership that truly puts people first.

Aureya Shines at the CII 5S Excellence Awards

Aureya proudly added another milestone to its journey of operational excellence by securing recognition at the prestigious CII 5S Excellence Awards. The achievement reflects our unwavering commitment to creating a workplace that is organized, efficient, safe, and continuously improving.

The CII 5S assessment evaluates organizations on workplace management practices based on the principles of Sort, Set in Order, Shine, Standardize, and Sustain. This recognition is a testament to the dedication, discipline, and collective efforts of every team member who has embraced these practices as part of our daily work culture.

At Aureya, excellence is not just a goal, it is a habit. This accomplishment reinforces our commitment to maintaining world-class standards and fostering a culture of continuous improvement across the organization.



Textures of Creativity: Turning Everyday Materials into Art



At Aureya, creativity found a new canvas through our Tissue Texture Event, a unique hands-on workshop that encouraged employees to explore art, sustainability, and self-expression.

Using tissue paper, acrylic paints, and recycled materials, participants created colourful, layered textures on canvas, transforming simple discarded items into striking 3D masterpieces. More than just an art activity, the guided sessions served as a refreshing break from daily routines, offering employees an opportunity to relax, connect with colleagues, and unleash their creativity.

Designed as a therapeutic and engaging team-building experience, the initiative highlighted the importance of sustainability by giving new life to recycled materials. Participants not only enjoyed a mindful midday escape but also took home their own handcrafted artwork as a lasting reminder of the experience.

The Tissue Texture Event beautifully blended creativity, collaboration, and conscious living - showcasing how small, imaginative actions can create something truly meaningful.



Summer Street Classics Are Here at Buzzworks!

Take a break from your busy workday and indulge in the comforting flavors of your favorite summer street classics at Buzzworks. Whether you're looking for a quick escape, a familiar taste that brings back memories, or simply a refreshing pause with colleagues, we've got something special waiting for you.

Step out, grab a plate, and turn an ordinary midweek afternoon into a delightful ritual with your team. Great food, great company, and a well-deserved break - sometimes that's all you need to reset and recharge.



A New Milestone: SAP Client Inauguration at Buzzworks Mindspace

A significant milestone was achieved on May 04, 2026, with the inauguration of our SAP Client facility at Buzzworks Mindspace, 2nd Floor, Bengaluru.

The event marked an important chapter in Aureya's growth journey, reflecting our expanding team and strengthening client partnerships. The

celebration commenced with an energetic welcome, followed by a ceremonial cake-cutting that officially marked the beginning of operations in this premium workspace.

Designed to foster deeper collaboration, encourage innovation, and enhance service excellence, this state-of-the-art facility will play a key role in delivering exceptional value to our SAP partners. The inauguration not only celebrated a new workplace but also reaffirmed our commitment to growth, collaboration, and future success.

We look forward to creating new opportunities and achieving greater milestones together from this dynamic new space.



Welcome to Your New Beginning

A new workspace is more than just a new address, it's the start of fresh opportunities, meaningful collaborations, and exciting achievements.

We are delighted to welcome you to your new workspace at Aureya, Brigade Twin Towers, 5th Floor, Bengaluru.

Moving into a new office marks the beginning of an exciting chapter, and we are thrilled to have you as part of our vibrant business community. We wish you and your team continued success as you build, grow, and reach new milestones in your journey.

Our team is always here to support you and ensure a smooth and comfortable transition into your new workspace. Here's to a future filled with innovation, collaboration, growth, and success. We're glad to have you here.

Need assistance, information, or facility support? We're always ready to help.

here2help@aureyafm.com

Your comfort and convenience matter to us - just one email away.