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FM CONNECT

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We are pleased to present this month's newsletter, which outlines our continued progress and key developments across the organization. These milestones reflect not only the dedication and focus of our teams but also the confidence and partnership of our clients, which play a vital role in every initiative. As we move forward, our priority remains to stay aligned with our strategic objectives, deliver service excellence, and enhance operational efficiency across all areas. We remain thankful for the trust and support of our clients and colleagues as we work together toward sustained success.



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The Living Story of Brigade Tech Gardens: A Harmony of Nature, People, and Purpose

As the first rays of dawn touch the sprawling campus of Brigade Tech Garden, the space slowly awakens — the rustle of leaves, the chirping of birds, and the quiet hum of activity mark the beginning of another day. It's a place where work blends seamlessly with nature, where balance and purpose coexist beautifully.

A Green and Sustainable Oasis Brigade Tech Garden

stands as a living example of how modern infrastructure and nature can thrive together. The campus is surrounded by lush gardens, shaded pathways, and vibrant landscapes that create a sense of calm and freshness. Behind this beauty is a dedicated facility management team that works every day to keep every tree, plant, and lawn healthy and

well-tended. Sustainability forms the backbone of the campus. From waste segregation and recycling to the use of solar energy systems and electric vehicles, every effort reflects a conscious commitment to reduce environmental impact and promote responsible living.

The People Behind the Perfection

The smooth functioning of Brigade Tech Garden is made possible by a team whose dedication often goes unnoticed but never unappreciated. Security personnel, housekeeping staff, and technical teams together ensure that every space remains safe, spotless, and operational. Their teamwork is built on mutual respect and a shared sense of pride in what they do. In moments of challenge — be it a sudden downpour, a technical issue, or a health emergency — their coordination truly shines. With calm precision and empathy, they act swiftly to ensure everyone feels secure and supported. Their professionalism has earned them the respect of every employee who works here.

A Community That Connects

As the day unfolds, Brigade Tech Garden comes alive with the rhythm of collaboration. Employees from different organizations share spaces, ideas, and experiences. Open courtyards, shaded seating areas, and green walkways naturally invite interaction, while quiet corners offer moments of reflection. The management plays a vital role in nurturing this sense of community. Through wellness programs, talent showcases, sustainability initiatives, safety trainings, monthly connects, and cultural celebrations, they build bridges that bring people together. These initiatives transform the workplace into a vibrant social environment where everyone feels valued and connected.

Celebrating Culture and Togetherness

Throughout the year, Brigade Tech Garden celebrates life and diversity. Festivals fill the courtyards with color, music, and joy. Talent shows, sports events, and awareness campaigns foster team spirit and camaraderie. These moments go beyond celebration — they help people unwind, connect, and create lasting memories. Each event reflects the campus's core values of care, collaboration, and community. Whether it's a wellness session or a tree-planting drive, the focus remains on togetherness and well-being.

Strength in Times of Challenge

The true spirit of Brigade Tech Garden shines brightest in difficult times. During crises, the facility management team steps forward with dedication and resilience — ensuring safety, managing responses, and offering emotional support when needed. This ability to remain composed under

pressure comes from consistent teamwork, training, and a culture that values preparedness. It's this steady resilience that defines the Brigade Tech Garden community.

Facilities That Redefine Workplace Experience

Every corner of Brigade Tech Garden is designed with the comfort, convenience, and well-being of its occupants in mind. The campus offers a wide range of thoughtfully curated facilities:

Gym and Fitness Center: A fully equipped gym with professional trainers encourages a healthy and active lifestyle.

Crèche Facility: A safe, nurturing space for children, giving working parents peace of mind.

Valet and Parking: Well-organized parking zones and valet services ensure smooth traffic flow, even during busy hours. **Visitor Management System:** A digital check-in system that keeps security seamless and efficient.

Smoking Zones: Designated areas maintain a clean, healthy atmosphere for all.

Health Care Center: A dedicated facility with trained medical staff ensures prompt medical assistance. **24/7 Medical Cab Service:** Round-the-clock support for emergencies, providing timely care when needed.

Cafeteria and Dining Spaces: Spacious dining areas serving diverse cuisines — ideal for relaxation, connection, and recharge. Each facility reflects the management's ongoing commitment to enhancing the workplace experience and overall well-being.

A Place Where Work Feels Like Belonging

As dusk settles, the lights across the campus softly illuminate the greenery, creating a serene atmosphere. Employees pause to share conversations and laughter before heading home, carrying with them the warmth of a day well spent. Brigade Tech Garden is more than a workplace — it's a living story of people, purpose, and shared vision. It's where innovation meets sustainability, and teamwork meets compassion. Every gardener, staff member, and executive contributes to this collective harmony. In every swaying leaf, every shared moment, and every challenge overcome, Brigade Tech Garden stands as a reminder of what's possible when people come together — not just to build a workplace, but to nurture a way of life.

Brigade Tech Gardens Facilities Team: Champions of Sustainability.

Managing Today, Sustaining Tomorrow.



Isaac Melvinraj
Facilities
APTIV

At Brigade Tech Gardens, the Facilities Team is not only the driving force behind seamless operations but also a key contributor to our sustainability journey. With a strong commitment to environmental responsibility, the team has implemented several green initiatives across the campus, from energy-efficient lighting and water conservation systems to waste segregation and eco-friendly landscaping. Their efforts have significantly reduced our carbon footprint and enhanced the overall well-being of our workspace. By integrating sustainable practices into daily operations, the team ensures that Brigade Tech Gardens remains a model for responsible facility management. We applaud the Facilities Team for their dedication to creating a greener, healthier and more efficient workplace for all.

A Morning of Purpose: Gandhi Jayanti Celebrated with a Cleanliness Drive at WTC Kochi



Gandhi Jayanti at WTC Kochi was not just observed, it was experienced. The day started with employees gathering at the lobby for a quiet tribute to the Father of the Nation. What followed was a meaningful act of service, as everyone rolled up their sleeves to clean the campus frontage. Laughter, teamwork and a shared sense of responsibility filled the morning, turning Gandhiji's words, "cleanliness is next to godliness," into real action on the ground.



Lights, Lehengas & Limitless Energy at WTC Kochi



The WTC Kochi turned into a swirl of colour, music and unstoppable moves as the community came together for a high-spirited Dandiya Night! Surrounded by festive décor and warm lights, tenants and employees danced freely, laughed loudly and embraced the joyous rhythm of the season. It was fun, it was lively and it brought out the true festive heartbeat of the campus.

WTC Chennai Lights Up with Garba Fever



On 16th October 2025, WTC Chennai transformed into a riot of colors, rhythm and festive cheer as Diwali came alive with a Garba Night like no other. Tenants and employees shook a leg to the beats of energetic Garba and Dandiya, sporting vibrant attire that added sparkle to the evening. The cafeteria glowed with twinkling lights and festive décor, making every corner a perfect selfie spot.

Eyes on Wellness: Our Free Eye Check-Up Fiesta for Clients and Staffs



At Brigade, we believe that a healthy workplace starts with healthy eyes. That's why we teamed up with our trusted healthcare partner to bring a free eye check-up camp for our BIFC clients and support staff.

The camp offered everything from quick eye screenings to tailored advice on maintaining healthy vision, making eye care simple, accessible and even a bit fun. It was wonderful to see our clients and team gather, share smiles and take proactive steps toward clearer, healthier eyesight.

Lights, Laughter & Lots of Sparkle: Diwali Dhamaka at WTC Bengaluru & BIFC, Gujarat



This Diwali, the festive vibes were off the charts at WTC Bengaluru and BIFC, Gujarat. Our workspaces went from regular office mode to full-on festival wonderlands, glittering with diyas, dazzling lights and eye-popping rangolis. Colorful corners, quirky decorations and sweet treats brought everyone together - clients, employees and partners alike for laughter, bonding and a whole lot of cheer. From shared smiles to selfie moments, every nook was buzzing with joy and togetherness. It was a full-blown Diwali experience that lit up hearts as brightly as the lamps themselves.

Uthhan – Spreading Light Through Craft and Empowerment



Diwali at WTC Bengaluru and Brigade Tech Park sparkled a little brighter this year, thanks to Uthhan and Deepa Academy's Craft Mela that turned two regular weekdays into a burst of colour, creativity, and pure heart. Over 150 visually impaired artisans brought their handcrafted magic to the spotlight, proving once again that imagination doesn't need eyesight, instead it needs insight. Each and every item carried a story of grit, pride and independence. And every purchase lit up two lives at once - the buyer's home and the artisan's path to self-reliance. This collaboration didn't just celebrate Diwali. It celebrated the unstoppable spirit of creators who turn darkness into design and challenges into charm.

Festive Garba & Dandiya Nights Across WTCs and Brigade Campuses



This festive season, our campuses exploded in colour, rhythm and pure joy! From WTC Kochi and Chennai to Brigade Opus, Magnum, Senate, Brigade Tech Gardens and Deccan Heights, every location lit up with the infectious energy of Garba and Dandiya Nights.

Tenants and employees stepped out in their brightest traditional outfits, ready to twirl, tap and spin to foot-tapping beats. The venues transformed into mini festival hubs - fairy lights everywhere, vibrant décor, music that refused to let anyone sit still and smiles that could light up a whole skyline.

More than just a celebration, the nights became a beautiful reminder of what makes our campuses special in which people come together, shaking off deadlines and sharing moments of pure, unfiltered fun.

Nigeria Calling: The Next Big Global Move



The WTC–BCIC Discovery Series is back, and this time, it's taking Indian businesses straight to the heart of West Africa. Episode 6 zooms in on Nigeria, a market buzzing with opportunities in agro-processing, digital economy and healthcare. With English as the official language, a business-friendly government, and fresh forex reforms, Nigeria is a playground for Indian entrepreneurs ready to go global.

Guided by the ever-insightful podcaster Karnvir Mundrey, the series serves up real-world tips, firsthand experiences

and practical strategies for businesses with their sights set beyond borders. Whether you're dreaming of expansion or planning your first overseas venture, this episode is your passport to fresh opportunities. For recording, please reach out to aprilvarkey@wtckochi.org.

Hack the Hackers: How AI is Changing the Cybersecurity Game



Cyber threats won't wait for anyone, and in the age of AI, neither should we. From sneaky phishing tricks to jaw-dropping deepfakes, the digital playground is getting trickier every day.

To mark Cybersecurity Awareness Month, Brigade Group hosted a high-voltage webinar, "Smarter Moves for a Safer Digital Experience", bringing together over 130 sharp minds from across industries. Saumil Shah, Partner at BDO India and Associate Director Srivathsan Sridharan didn't just talk theory, they shared real-life cyber battle stories and hands-on strategies that can actually keep your data safe.

The learning didn't stop there. Brigade's own IT rockstars, led by Sujata Misra, GM – Network Infra & Security Operations, sat down for an exclusive roundtable, unpacking how Brigade keeps its own digital fortress tight and sharing tips that any company or individual can adapt.

In short? If you thought cybersecurity was boring, this session proved it can be smart, strategic, and yes, a little bit fun too.

DigiNext 2025: Where Tech Dreams Meet Reality



Trivandrum's Park Centre buzzed with ideas, energy and a dash of futurism at the DigiNext Summit 2025, hosted by CII. Hrishikesh Nair, President of WTC Kochi, who kicked off the inaugural session with sharp insights on how industries can ride the tech wave and stay ahead of the curve. Under the theme "Bridging Industries: Powering the Future", the summit saw leaders from government, tech and business brainstorming the next big moves in digital transformation. From AI to smart innovations, it was a playground for ideas shaping tomorrow, a proof that the future isn't coming, it's already here!

Achievements, Launches & More Clean. Lean. Seen - WTC Kochi's 5S Tour Steals the Spotlight



WTC Kochi turned an ordinary weekday into a masterclass in workplace brilliance with its interactive 5S Facility Tour. Tenants stepped behind the scenes to discover how spotless hallways, well-tagged tools and smooth workflows don't just "happen"- they're engineered with smart 5S habits. From clever housekeeping hacks to waste-cutting tricks, the tour revealed the magic that keeps the campus running like a well-tuned engine. The day wrapped up with lively conversations on sustainability and everyday improvements, leaving participants inspired, energized and proudly part of a campus that believes excellence is a culture, not a checklist.





BuzzWorks Just Got a Whole Lot Cooler – Welcome, Audiuvo



The Brigade Twin Towers just got a fresh burst of energy! We're thrilled to roll out the red carpet for our newest client, Audiuvo, who officially set up shop on 8th October 2025. From buzzing ideas to caffeine-fueled brainstorming, we can already feel the creative vibes in the air. Here's to new beginnings, bold moves and a whole lot of success ahead. Welcome to the BuzzWorks family, Audiuvo – let's make some magic happen!

Where Learning Meets Passion: A Truly Personal Approach



At The Brigade School, we don't do one-size-fits-all. Here, your child's quirks, talents and passions are celebrated. Our dedicated teachers and world-class facilities ensure that every child learns in a way that brings joy. Think of it as learning, but without the yawns - fun, hands-on and all about your child's journey.

Celebrate Kannada Rajyotsava with Fit & Fabulous Deals!



Get fit this festive season with up to 50% OFF on annual and 6-month gym memberships at FITCX! Embrace your fitness journey with world-class facilities at Brigade Tech Gardens. Don't miss out on this limited-time offer – sign up today and transform your fitness!

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