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FM CONNECT

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Col. B Shyam – Head Safety & Security

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PHOTO GALLERY



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Got something to share for FM Connect?

We'd love to hear from you! Write to us at sumanair@brigadegroup.com.



Why Physical Security is More Than Just Guards and Gates?

COL. B SHYAM
Head Safety & Security

Physical security is the unsung hero of any organization, working behind the scenes to keep employees, assets and information safe and secure. It's the visible presence of security measures that deters potential intruders, protecting valuable assets from theft or damage. But physical security is more than just a preventative measure - it's a vital component of a company's overall well-being.

By employing security agencies, organizations can tap into their expertise and experience, gaining a deeper understanding of physical security measures and how to implement them effectively. This not only provides cost savings and flexibility but also reduces liability in the event of a security breach or incident.



The benefits of physical security extend beyond just protecting assets. It also has a positive impact on employee health and safety, reducing stress and anxiety while improving productivity and focus. By providing a secure environment, security agencies can help prevent injuries and provide emergency response services when needed.

Moreover, physical security can contribute to an organization's sustainability by reducing waste and improving reputation. It's a critical aspect of business continuity, ensuring that operations can continue uninterrupted in the face of security incidents. By prioritizing physical security, organizations can create a safe, secure, and sustainable environment that supports their long-term success.

BOTTLE ART – A CANVAS OF CREATIVITY AT WTC CHENNAI

The Bottle Art event held last month at World Trade Center Kochi celebrated creativity, sustainability, and youthful energy. Many young participants came together to transform ordinary bottles into extraordinary works of art, showcasing their imagination and unique styles. The event not only highlighted artistic talent but also promoted the idea of upcycling, giving everyday objects a new life and purpose. It was a vibrant gathering where colors, ideas, and creativity flowed freely, leaving behind inspiring pieces of art and unforgettable memories.



GREEN CREATIVITY BLOOMS



Last month, Brigade Tech Gardens, Brigade Magnum & Brigade Tech Park hosted an engaging Terrarium Event that brought together nature enthusiasts and creative minds. Participants of all ages explored the art of crafting miniature gardens, blending design with greenery. The event saw an overwhelming response, with many joining in to create their own tiny, sustainable ecosystems, making it a refreshing and memorable experience for everyone involved.



BANK OF BARODA CELEBRATES 118TH ESTABLISHMENT DAY

Bank of Baroda marked its 118th Establishment Day with pride and enthusiasm at BIFC, Gandhinagar. The event celebrated the bank's rich legacy, unwavering commitment to customer trust, and its journey of innovation and growth. It was a moment to reflect on the institution's remarkable achievements over more than a century and to reaffirm its vision of empowering communities and driving financial inclusion for a brighter tomorrow.



IEEE MOVE OUTREACH INDIA ROLLS OUT FIRST DISASTER RESPONSE VEHICLE

IEEE MOVE Outreach India, part of the global MOVE disaster relief initiative, has launched its first disaster response vehicle at World Trade Center Bengaluru to support first responders during natural calamities. The vehicle provides essential services such as temporary communication, power supply, internet connectivity, mobile charging, and lighting. Beyond emergency aid, the program also promotes disaster awareness, STEM education, and climate change sustainability. In collaboration with State Disaster Management Authorities, IEEE MOVE India aims to build a strong consortium focused on disaster prevention, resilience, and relief.



NAYANA LAL

Co-founder
Digiora - WTC Kochi

THE ART OF LEADERSHIP: MAKING PEOPLE SEEN IN MODERN WORKSPACES

Leadership evolves through time and people. It is often encountered with deep scrutiny. With workspaces and workforce undergoing dynamic rhythms, modern leadership is much more than setting direction or driving results. It demands connection, recognition and visibility with 'people feel seen'. And, at its core being seen is being acknowledged as a whole person- for the work, ideas and unique presence. As a leader one should always embrace mindful ways to amplify the whole experience

Listen, rather than just hear: One of the most understated qualities a leader possesses is to make space for voices at every level. Often, the people who adorn loud personalities tend to catch the attention and a contrast to this could go miles. Leaders who show genuine interest create cultures of trust.

Personalise your interactions: A slack appreciation is fine but in today's environment what difference can it make to the clutter? A personalized acknowledgement whether in team or one-on-one which identifies not just wins but progress too could etch lasting impressions.

Inclusive decision making: What if I tell you there are hidden gems we often couldn't see. Try bringing in a collective decision-making process and you will be amazed by the inputs and moreover the sense of belongingness it gathers. Trying to bring diverse perspectives into strategic conversations boosts morale - which often carry greater weight that we perceive.

Celebrate the behind-the-scenes: Notice the emotional labour, hands behind the organizing, the mentoring - that often goes unrecognized, but keeps teams functional. Leadership should remain attuned to these efforts and ensure they are appropriately valued and rewarded.

Embrace the vulnerable side too: When leaders share their own challenges, they empower others too to open up. Vulnerability makes leadership human and it's that humanity which helps you build trust, and trust keeps people feel valued and seen.

Making people seen is not always about grand gestures but about consistency, intention and presence. When leadership models' empathy and acknowledgement they inspire others too to do the same. The outcome? Expect more collaborative and resilient teams.

HOW YOGA HELPS IN LIFE

In the chaos of everyday life, with constant deadlines, responsibilities, and unexpected challenges, Yoga has become a quiet anchor — not just for me, but for many who seek balance. Personally, it started as a way to stretch and unwind after long hours of work. But over time, it evolved into something deeper — a practice that nurtures both body and mind. Yoga teaches patience. On the mat, I've learned to slow down, breathe through discomfort, and stay present, the basic lessons that gradually started showing up in my daily life too. Whether it's dealing with a tough day or handling emotions, Yoga offers a gentle reminder to respond rather than react. Physically, it has helped release stress held in the body — in the neck & shoulders — places where tension quietly settles. Mentally, it's been like a reset button. Even a short session leaves me feeling lighter, clearer and more in control. What makes Yoga beautiful is that it meets you where you are. You don't have to be flexible, spiritual or have a perfect routine. Whether you're seeking strength, calm, focus, or healing — Yoga offers something for everyone. For me, it's become a small act of self-care that creates a big shift. And for anyone willing to explore it, Yoga has the quiet power to bring more peace, resilience, and presence into everyday life.

RASHMI PRABHAKAR
Globals Inc, Senate



INKERS TECHNOLOGY: AI REDEFINING CONSTRUCTION MONITORING

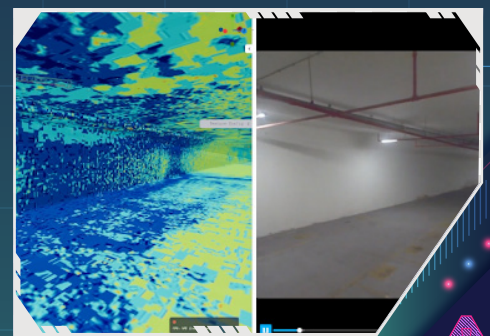


Founded in 2015 by IIT Kharagpur alumni and headquartered in Bangalore, Inkers Technology is a pioneer in AI innovation, specializing in deep learning, computer vision, and advanced video processing. At the core of its success is Observance, a digital PMC platform transforming how construction projects are managed. By bringing real-time AI and computer vision to large-scale construction sites, Observance helps stakeholders track progress with precision, streamline workflows, and make data-driven decisions. With 150+ million Sq.ft of construction monitored, it has earned the trust of leading real estate and infrastructure players.

Observance goes beyond conventional monitoring with integrated LiDAR scanning and Inkers' proprietary LITHIC scanner to create accurate 3D BIM models and 2D drawings. Features like thermal analytics detect early-stage issues such as water seepage, while deviation tracking highlights gaps between design and execution.

Adding to its capabilities is Observance Eye, a visual monitoring tool offering 360° video walkthroughs and remote site reviews with side-by-side comparisons and annotations.

Together, Observance and Observance Eye empower developers to deliver faster, build better, and reduce costs, ensuring quality from the ground up.



INSPIRING MOMENTS

The Brigade Townhall was a memorable gathering that united our entire team. Managing Director Ms. Pavithra Shankar set the tone with her vision-driven address, while senior business heads shared key milestones and achievements across verticals. The highlight was the inspiring presence of Dr. S. Somnath, Former ISRO Chairman, whose journey and insights left everyone motivated. Brigade proudly felicitated Dr. Somnath for his remarkable contribution to the nation's space capabilities and strengthening India's position in the global space community.



LAUNCH OF BRITISH SAFETY COUNCIL & 5S BUILDING A SAFER & SMARTER WORKPLACE

We have taken a big step towards excellence by initiating the journey for the prestigious British Safety Council certification that shows our commitment to health, safety, and compliance. Alongside, we've rolled out the 5S workplace methodology to enhance efficiency, cleanliness, and discipline across our campus, paving the way for a safer, more organized, and high-performing environment.



KAIZEN & ONE POINT LESSON AWARD CELEBRATING INNOVATION & KNOWLEDGE SHARING

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BRIGADE GATEWAY – EMPLOYEE FELICITATION CELEBRATING THE HEART BEHIND OUR SPACES

Every spotless floor, every safe corner, and every welcoming space at Brigade Gateway has one thing in common – the people who make it possible. We recently took a moment to honour the Brigade Gateway Federation team, whose dedication, consistency, and genuine care keep our environment shining every single day.

Your hard work doesn't just maintain our spaces – it uplifts every experience within them. Thank you for being the strength and spirit behind Brigade Gateway.



READY TO REDEFINE YOUR FACILITY MANAGEMENT EXPERIENCE?

TAKING CARE OF YOUR SPACES, SO YOU CAN FOCUS ON WHAT MATTERS.



At WTC Trades & Projects, we understand that managing a facility is more than just maintenance. It's about creating safe, welcoming, and efficient spaces where people can thrive. That's why we're here to take the entire responsibility off your shoulders.

From building upkeep, security, landscaping, and pest control to energy management, F&B, and hospitality support – we handle it all. And we don't stop there. Our Smart Facility Platform gives you real-time updates, data-driven insights, and smarter ways to manage every corner of your property effortlessly.

The result? A spotless environment, optimized energy use, secure spaces, and personalized services – all delivered seamlessly so you can focus on your core business, while we take care of everything behind the scenes.

We're ready to redefine your facility management experience and partner with you to create exceptional spaces. To explore how we can support your business, connect with us at vivek@wtcbengaluru.org.



Seamless Support, Simplified for You
For all FM support & services, Email us
here2help@brigadegroup.com